

JOB POSTING: Permanent Full-Time Nurse Practitioner

Date of Posting:	May 27, 2026
Position:	Permanent Full-Time Nurse Practitioner
Job ID:	CCH-2612, CCH-2613 – 2 positions available
Bargaining Status:	C.U.P.E. Local 4891
Vacancy Type:	New Position
Hours of Work:	Monday to Friday, 35 hours per week with the requirement of at least 1 evening
Service Area:	Primary Health Care
Program/Department:	Medical Services
Reports To:	Manager of Interprofessional Primary Care
Hourly Rate/Salary:	\$103,780.18 - \$124,947.00 per annum, plus 20 paid vacation days, 10 paid professional development days, excellent benefits
Start Date:	As soon as possible

About CommunitiCare Health

We are a first of its kind community health care agency that provides a full range of community health care and support services in Toronto, offering a blend of community support services, community mental health and addictions services, supportive housing, inter-professional primary care and home care services. We continually look for ways to better serve our clients and our community and to equitably provide access to community care to keep our clients healthy and happy at home.

Position Statement/Summary

As a member of the inter-professional primary health care team, the Nurse Practitioner provides primary health care to individuals, families and the community and participates in the development and implementation of quality improvement initiatives with a focus on excellence and coordination of care. This is a unionized position.





CommunitiCare Health

Key Responsibilities

- Provides ongoing comprehensive primary health care to clients of all ages within the Primary Care Nurse Practitioner scope of practice, including assessment, diagnosis, treatment and follow-up, counseling, screening, referral, and client education.
- Provides comprehensive primary medical care to populations facing multiple barriers, ensuring access to those most vulnerable.
- Provide itinerant services working from different locations to create greater access to populations facing barriers to care.
- Initiates and manages the care of clients and/or monitors the ongoing treatment of clients with acute and chronic illnesses where necessary and appropriate in consultation with other members of the inter-professional team or by providing referrals to specialist consultants.
- Monitors client health, and, collaborating with the client, and if appropriate, their family and other members of the inter-professional team (or external providers), develops care plans and recommendations concerning treatment, prevention, and health promotion options.
- Incorporates and strengthens collaborative and inter-professional work.
- Sees clients primarily on site – on both scheduled and urgent basis – and as needed in the community through outreach, off-site clinics, home, and hospital visits.
- Participates in primary health care programs and service delivery in partnership with other institutions and agencies as required.
- Initiates, participates in, or leads appropriate in-service training sessions.
- Ensures that infection control policies and procedures are followed.
- Fosters clients' self-help, mutual aid, and capacity building by assisting with the development, implementation and evaluation of health promotion programs that address needs of community, as appropriate.
- Where appropriate, develops partnerships with other agencies to improve health care service provision and better address the needs of community.
- Maintains complete and accurate client records, assessment notes and required correspondence.
- Safeguards client records, assures confidentiality and privacy of client information.
- Participates in the implementation of the organizational quality improvement initiatives and works towards achieving organizational goals to ensure access to primary health care services.
- Contributes to programs and services cycle of planning and evaluation, and participates in center-wide planning, committees, and team meetings as appropriate.
- Participates in nursing/inter-professional research with colleagues - internal and external to the Centre, as appropriate.





- Maintains all licenses, certificates, and standards related to the ability to practice as an NP in Ontario.

Qualifications

- Baccalaureate or higher degree in Nursing from a recognized university.
- Certificate as a Primary Care Nurse Practitioner from a recognized institution.
- Current registration in the Extended Class with the College of Nurses of Ontario.
- Three to five years nursing experience in a community primary care setting, or in combination of community and hospital or public health settings.
- Knowledge of and experience with therapeutic methods and practices based upon a health promotion/illness prevention model.
- Experience providing comprehensive primary medical care to populations facing multiple barriers and with comorbidities, including mental health and addictions.
- Demonstrated ability, commitment to and knowledge of community health care.
- Demonstrated ability to work in a team-based model and within an inter-professional team environment.
- Proficiency in the use of computers and appropriate software applications.
- Experience in health promotion program development, implementation, monitoring, and evaluation is an asset.
- Excellent interpersonal skills.
- Excellent communication, decision-making, problem-solving, conflict management and time management skills.
- Commitment to continuous learning, quality improvement and innovation.

Note to Internal Applicants

Employees who have completed the Probationary Period in their current position may apply in writing for this position. A successful internal candidate shall be placed into the position for a trial period of thirty (30) days. If at any time during this period CCH determines that the applicant is not suitable in the new position, or the employee feels that they are not suitable for the position, the applicant shall be returned to their former position.

Note to External Applicants

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

As part of our hiring practices, we encourage and particularly welcome resumes from traditionally marginalized communities. This includes but is not limited to consumers/survivors, people of colour, indigenous peoples, persons with disabilities, and members of the 2SLGBTQI+ community.





If you have any requirements for accommodation due to disability, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per the resources available to us.

CommunitiCare Health is a scent-free environment.

How to Apply

Submit to: Human Resources at jobs@communiticare.org

Submission Deadline: June 10, 2026

Please indicate the Job Reference Number (CCH-2612/CCH-2613)

in the email subject line

