JOB POSTING: Permanent Full-Time Social Worker/ Therapist

Date of Posting:	October 20, 2026
Position:	Permanent Full-Time Social worker/ Therapist
Job ID:	CCH-2660
Bargaining Status:	C.U.P.E. Local 4891
Vacancy Type:	New Position
Hours of Work:	Monday to Friday, 35 hours per week with the requirement of at least 1 evening
Service Area:	Primary Health Care
Program/Department:	Allied Health
Reports To:	Manager of Allied Health
Hourly Rate/Salary:	$62,691 - $75,532 per annum, plus 20 paid vacation days, 10 paid professional development days, excellent benefits
Start Date:	As soon as possible

About CommunitiCare Health

We are a first of its kind community health care agency that provides a full range of community health care and support services in Toronto, offering a blend of community support services, community mental health and addictions services, supportive housing, inter-professional primary care and home care services. We continually look for ways to better serve our clients and our community and to equitably provide access to community care to keep our clients healthy and happy at home.

Position Statement/Summary

As the social worker/therapist, you will provide counseling/therapy, case management, client advocacy and group work for children, youth, and adults, on and off-site, virtually and in-person, including homes, schools, shelters, and other community locations. You will work independently and as part of an interdisciplinary team, from framework that is trauma-informed, with a focus on anti-black and indigenous racism, discrimination, and oppression. Care practices also include a focus on the key determinants of health, with an emphasis on prevention, empowerment, health promotion and community capacity building. This is a unionized position.

CommunitiCare Health

Key Responsibilities

- Assess the psycho-social needs of children, youth, families, adults and seniors and work with them to develop and implement meaningful and attainable plans/goals.
- Provide counseling and therapy related to trauma, mental health, self-harm, disordered eating, eating disorders and disturbances, addictions, sexual health, family conflicts, school conflicts and other issues.
- Provide comprehensive care to populations facing multiple barriers, ensuring access to those most vulnerable.
- Provide crisis intervention and suicide intervention
- Advocate and promote linkages and access to services that meet the needs of children, youth, families and seniors.
- Provide itinerant services working from different locations to create greater access to populations facing barriers to care.
- Perform home, school, shelter and hospital visits, as required.
- Support and participate in case management and care coordination functions in collaboration with the interdisciplinary team.
- Conduct outreach and plans/ participates in community engagement measures.
- Participates in the development, implementation, monitoring and evaluation of treatment, education, counseling and health promotion programs and services for individuals to foster self-help, mutual aid, self-determination, and capacity building.
- Incorporate and strengthen collaborative and interdisciplinary work.
- Contribute to programs and services cycle of planning and evaluation, and participate in center-wide planning, committees, and staff meetings as appropriate.
- Participates in inter-professional research with colleagues - internal and external to the Centre, as appropriate.
- Develop partnerships and alliances to optimize health care service provision and address needs of community and participates in community groups and committees relating to the development and delivery of health care and social services in the community.
- Contribute to the Centre’s activities to collect, analyze and report on data and relevant information, and participate in research when appropriate.
- Maintain and develop professional competence through appropriate continuing education methods.
- Support the Centre’s student and volunteer placement programs, and supervises students and volunteers as required.

Qualifications

- Graduate degree in Social Work from a recognized university or an equivalent degree certification with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapy of Ontario.
- Minimum 3-5 years counseling and therapy experience, preferably in a community-based human services organization.
- Experience providing comprehensive care to populations facing multiple barriers and with comorbidities, including mental health and addictions.
- Additional supervised clinical training.
- Training in mindfulness and having mindfulness practice is an asset.
- Training in Eye Movement Desensitization, Reprocessing (EMDR) and DBT is an asset.
- Thorough knowledge of and proficiency on current assessments, and psycho-social counseling techniques with children, youth, adults, seniors, families, couples.
- Demonstrated experience in crisis prevention and de-escalation.
- Demonstrated ability, commitment to and knowledge of community health care.
- Demonstrated ability to work in a team-based model and within an inter-professional team environment.
- Extensive experience working from a framework that is trauma informed, with a focus on anti-black and indigenous racism, discrimination and oppression and ensuring a positive space.
- Experience in program development, implementation, monitoring, and evaluation for therapeutic groups.
- Excellent interpersonal skills with clients and staff in a culturally diverse practice population, and a safe and inclusive space for 2SLGBTQ+.
- Excellent verbal and written communication, decision-making, problem-solving, conflict management and time management skills.
- Proficiency in word processing, use of computers, and various software applications, including computerized clinical information systems software.
- Ability to speak a second language, relevant to catchment area populations (Spanish, Portuguese, Polish, Ukrainian, Russian, Arabic, Tigrinya), is an asset.

Note to Internal Applicants

Employees who have completed the Probationary Period in their current position may apply in writing for this position. A successful internal candidate shall be placed into the position for a trial period of thirty (30) days. If at any time during this period CCH determines that the applicant is not suitable in the new position, or the employee feels that they are not suitable for the position, the applicant shall be returned to their former position.

Note to External Applicants

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

As part of our hiring practices, we encourage and particularly welcome resumes from traditionally marginalized communities. This includes but is not limited to consumers/survivors, people of colour, indigenous peoples, persons with disabilities, and members of the 2SLGBTQI+ community.

If you have any requirements for accommodation due to disability, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per the resources available to us.

CommunitiCare Health is a scent-free environment.

How to Apply

Submit to: Human Resources at jobs@communiticare.org

Submission Deadline: November 9, 2026

Please indicate the Job Reference Number (CCH-2660) in the email subject line